



FYNCH-HATTON

Update-Report
August 2021



Editorial notes

The sustainability report relates to the first half of the calendar year 2021 and has been approved by the management of the FYNCH-HATTON Textilhandelsgesellschaft mbH. The editorial deadline was 31.07.2021.

Of course, the report is available in German and English. Wherever the masculine form is used for better readability, all gender identities are of course included.



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We take responsibility!

FYNCH-HATTON stands for consistent partnerships, product quality and reliability, even in the face of great challenges.

We take responsibility for our products, our actions, our supply chain and our partners from the very beginning.

We are particularly proud of this, but we do not want to rest on our laurels.

In order to make our promises and developments measurable and transparent for our customers, we set out our concrete goals in a sustainability strategy.

The defined goals relate not only to our products, but to all our internal and external activities.

In this respect, we try to make our product

range as environmentally friendly as possible in order to protect the environment and the climate despite the usual consumer habits. We develop products that are characterised by their sustainable properties.

Among other things, we focus on durability and the use of natural fibres from sustainable sources. We do not rely on seals, but select our partners according to strict internal standards. Partners with whom we work are also aware of their responsibility towards employees and treat them fairly according to BSCI standards. They act in a resource-conserving manner and show consideration for the environment.



You want to learn more about our company's history?
Scan the code for further information.



CEO – Mathias Eckert

„The topic of sustainability has been on my mind for years. However, ‚responsibility‘ is now much more appropriate. In the last two years I have been triggered by my sons who have made me very aware that our generation in particular must take concrete action now in order to pass on our blue planet to future generations better than we are currently experiencing it. This responsibility drives me personally, privately and professionally, to get things going, not just in small ways. Let’s start changing things, there are certainly many questions how but only one answer to when - namely now, even better yesterday.“

– Mathias Eckert, CEO



Owner – Roger Brandts

„When I founded Fynch-Hatton in 1998, it was one the main points for me, that my company should become a sustainable company. This commitment is reflected in our logo, the umbrella acacia, that characterizes the still intact ecosystems of Africa. Today we think of responsibility for our planet and the following generations in 360 degrees. All areas are reflected and better positioned! Whether it is the production, the supply chains, our company headquarters or the “carbon footprint”. As the owner, I feel this responsibility as my obligation and I work every day to ensure that all products are sustainable and that the company will be carbon neutral. Much has already been achieved, but we want more! “

– Roger Brandts



Our view on sustainability

At FYNCH-HATTON sustainability means, on the one hand, the interplay of first-class quality, durability and responsibility.

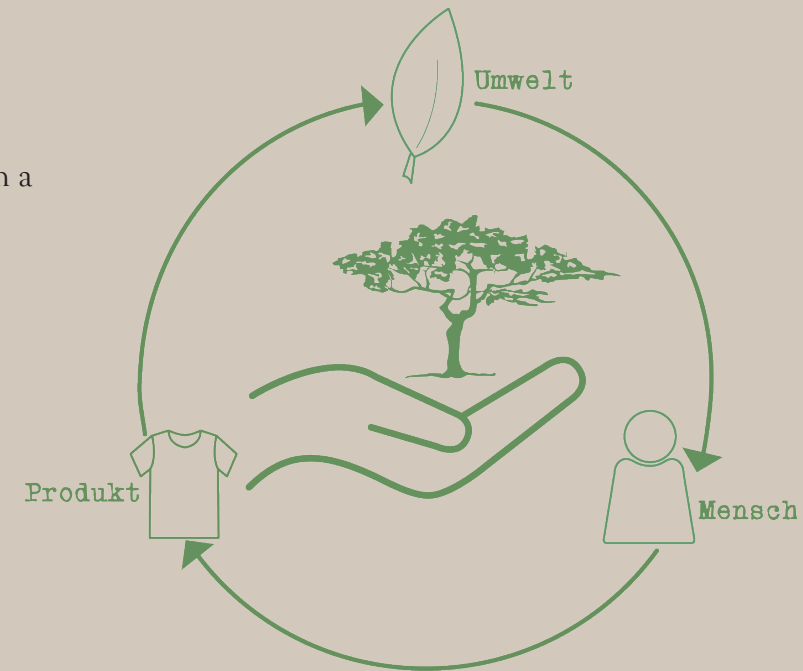
On the other hand, we also want to ensure that our products are manufactured in a socially and environmentally responsible manner. We see both as essential prerequisites for customer loyalty and the ability to develop, and thus strong factors for long-term corporate success.

We want to use resources efficiently and optimise processes along the value chain.

After all, sustainability also means treating resources with respect. Beyond the ecological and social aspects, one thing is particularly important to us: the quality and durability of our products.

For us, sustainability means longevity!

We are convinced that the environment can only be protected in the long term if we use our resources in a respectful and reflective way!



We are going to be part of the solution, not of the problem!



Strategy & goals

Sustainable action is an essential part of our corporate strategy. Given the fact that FYNCH-HATTON is a family business, we think in terms of generations and are aware of our responsibility. We understand sustainability as the interaction of responsibility, reliability and consistency - this has characterised our entrepreneurial activities since 1998.

Since the founding of the company, the umbrella acacia has been the logo of our brand, representing our commitment to the environment and responsible action.

With our own sustainability strategy, we want to become the most sustainable brand in the casual mainstream segment.

This strategy includes our commitment in the core areas:

- **social responsibility**
- **ecological commitment**
- **economic commitment**

and offers sustainable and future-oriented solutions for:

- products & raw materials
- Supply chain & partners
- Sales area & customer
- Headquarters Mönchengladbach

Our guiding principles are an economical way of working, market-oriented thinking and long-lasting product strategies. Always taking into account future-oriented, ecological, economical and social solutions.

Our industry presents us with many challenges and we gladly accept them.

At FYNCH-HATTON, we will be part of the solution and no longer part of the problem!



Every day provides a new challenge
and we are willing to take it!

Strategy & goals

Stagnation is not an option for us. That is why at FYNCH-HATTON, we invest in quality & sustainability.

In mid-2020, we started to build and implement two new departments in these areas to manage our understanding of sustainability and quality centrally and to anchor it strategically even more deeply in all areas of the company. In the future, we will evaluate each of our own steps, our used materials and our external actions.

On the one hand, we will do so to scrutinise their social and ecological impact and their compatibility.

On the other hand, with the ambition to do even better.

To make our successes and developments measurable and transparent for our customers, we record our concrete goals and measures in a sustainability strategy.

The defined goals relate not only to our products, but also to each of our areas along the value chain - internally and externally.



Strategy & goals

„I am afraid for my future! And this despite the fact that I live and grew up in a safe environment. It is precisely these roots that give me the opportunity to make a lasting and long-term change. And I firmly believe that every individual can make a difference. Fynch-Hatton allows me to closely link my personal values with my profession. Every day I fight to make our value chains more transparent, social and environmentally sustainable. Because accepting the status quo is not an option for us. I burn for this and it makes me incredibly proud, of myself as much as of our Fynch Hatton family.“

*- Laura Steinhauer,
Quality & Sustainability Manager*



Timeline

1998

Our deep connection with the continent of Africa is the root of our actions and our „sustainable self-evidence“ in our whole team

2015

We take responsibility for all stakeholders in our supply chain

2020

From the „matter of course“ in the area of sustainability to strategic further development

2021

We align our entire collection planning holistically with the sustainability strategy and expand the use of sustainable/certified materials by at least 10% per collection

2022

60% of the items are sustainable and all areas of the company, internally and externally, work along the holistic sustainability strategy

2023

100% of our produced goods consist of or contain raw materials

2024

We are CO²-neutral and our supply chain is transparent

2025

We are climate neutral and support our own and our partner's projects with the help of the FH-foundation

Overview core areas

We divide our objectives and our actions into our individual areas of activity.

Social

Goal:

- Support for social, charitable projects

Measures:

- „Capsule Collection“ whose proceeds enable the support of the projects
- Annual donations of €25.000 to the Welthungerhilfe
- Annual support for well construction in Africa
- Establishment of the „FH-Foundation“

Ecological

Goal:

- Create awareness for sustainability in the textile chain
- Reduction of waste in the area of packaging

Measures:

- Blog/Instagram with short videos about „transparency/sustainability“
- „Less Waste“ project as a substitutional approach for environmentally incompatible materials in packaging and outer packaging by 2022

Economical

Goal:

- CO²-neutrality at our headquarter in Mönchengladbach until 2024

Measures:

- Company fleet converted to hybrid and e-vehicles, every newly acquired car is a hybrid or electric vehicle
- Modernisation of the headquarters, drinking water supply via own filter systems
- In-house power supply for the fleet through PV systems on the premises
- Digitalisation, e.g. of the showroom
- BahnCard for employees travelling by public transport and company bicycles until 2023



Overview core areas

Product & Raw Materials

Goal:

- Summer collection 2022 consists of 60% sustainable materials
- By 2023, every product covers at least one sustainable attribute

Measures:

- Use of BCI and organic cotton
- Increase the use of sustainable materials by at least 10% per collection
- Create supply chain independence and own traceability, independent of licensing partners

Supply chain & partners

Goal:

- Complete transparency of all supply chains

Measures:

- Elaboration of the individual processes within the supply chain
- Integration of suppliers into the PLM system
- Automation of reporting and QA controls
- Traceability through TCs, control through own monitoring at supplier and item level
- Additional control by external and internationally recognised partners/service providers

Sales floor & customer

Goal:

- Create transparency for the end consumer
- Sustainable and credible image with the customer

Measures:

- Tracking via app on the end product to break down the entire supply chain
- Communication concept for FH-Sustainability represented at 50% of POS
- Communication and education via a blog and other own channels



Partners

We are fully convinced that we can only achieve the best quality for our customers and our environment by expanding our knowledge through cooperation with partners.

In addition, FYNCH-HATTON draws inspiration from the great continent of Africa. This too moves us to cooperation with various organisations and partners. This way we can regularly support projects and give something back.

Our partners help us to continuously improve and take more responsibility for ourselves, them and the environment.

On the one hand with know-how, which has been growing for years, and on the other with resources and „men and women power“ for the realisation of our projects and visions.

Our partners include:

- BCI – Better Cotton Initiative
- CmiA – Cotton Made in Africa
- SUPIMA® Cotton
- Partner of Africa & Welthungerhilfe
- Animal welfare – FYNCH-HATTON stops poaching
- GermanFashion Modeverband Deutschland e.V.



„Be a voice - not an echo!“

Partner



Social responsibility

The binding basis for the manufacture of our products and the implementation of our values is the Code of Conduct of the amfori Business Social Compliance Initiative, in short: amfori BSCI.

It is binding for all suppliers - without exception. This code takes into account the relevant international guidelines and agreements on human rights, labour protection and fairness in the supply chain.

In addition, we are always in close contact with our long-standing partners and would like to further develop ourselves and our partnerships in the future, based on our own „Code of Conduct“.

It is particularly important to us not only to defend our position as a good business partner, but also to use our position to have a positive influence on our direct environment. An annual donation of €25,000 to Welthungerhilfe is one of the ways in which we want to give something back. Relationships like these are something we would like to develop strongly in the upcoming period.

Our biggest social project last year was our „FYNCH-HATTON Survival Pack“.

We have provided financial support to our partners and traders where it was needed, so that we could all go through this difficult time a little easier.

We firmly believe that we can only overcome the current challenges if we work together and we are proud to share our partnerships and our supply chain.



Ecological commitment

On the ecological level, we face a particular challenge.

We are aware that every year we consume more resources than our planet can manage. That's why we take this issue particularly seriously and want to develop further in all our actions.

We are already questioning the use of raw materials and chemicals in production.

That is why our goods are REACH-compliant. REACH stands for „Registration, Evaluation and Authorisation of Chemicals“ and is a European Regulation (EC No. 1907/2006) came into force on 01 June 2007.

It applies to all types of chemicals regardless of whether they are present in industrial or everyday processes.

It is accompanied by the CLP Regulation (Regulation on Classification, Labelling and Packaging of Substances and Mixtures).

In order to strictly limit the impact of chemicals on our environment and to fulfil our responsibility to our customers, we particularly rely on:

- Close personal contact with our suppliers
- Testing of products
- Testing of the individual components
- Our own quality specifications
- Strict compliance with the REACH regulation

Which substances are considered to be of particular concern?

Scan the code for more information.



Ecological commitment

However, REACH alone is not enough for us. Therefore, in 2020, we developed our own RSL (Restricted Substances List), which not only prohibits the use of harmful chemicals, but also strictly regulates the use of other substances. Our RSL is constantly evolving and is always based on current market insights.

In our sustainability strategy, we also anchor goals in the ecological field and **want to protect our environment and resources in the long term:**

- Based on our own RSL (Restricted Substances List), we are developing an MRSL by 2023 that regulates the use of chemicals in the production facilities.
- Transport of our goods with slow-moving ships, which have lower CO² emissions than faster ships or planes - air routes are avoided
- Significant reduction in resource consumption through digitalisation
- Expansion of quality assurance
- Inspection of our goods in the production countries by independent institutes
- Supporting our partners in the implementation of their projects and in the use of new technologies
- Testing the use of solar and photovoltaics on the roof of our logistics hall
- Evaluation and significant reduction and

compensation of our CO² emissions until 2023

- Testing of new technologies and standards for the production of our products, e.g. chrome-free tanning of leather.

Transparency and credibility towards our clients are extremely important to us.

For this reason, we are currently examining various certifications by independent partners and bodies. These certify our actions and disclose them to our clients in a comprehensible way.



Economical obligations

Our products are our greatest strength. Because in the long term, our actions are only sustainable if we use resources sensibly. That is why the durability of our products is one of the main criteria for the development and production of our fashion.

We achieve the fulfilment of the high demands placed on the material by exclusively using high-quality fibres - mostly of natural origin. We also work with the best producers who understand their craft and whom we trust.

Our production focuses on both precision and professionalism.

For example, we produce our sweaters by knitting each piece to shape and then linking and sewing them by hand.

In this way we ensure the particularly demanding conditions for a longevity for our premium product line.

In addition, both internally and with our producers, we are always on the lookout for innovations and strive for further development to make our products even better.



„Detailed quality and workmanship!”

Our products

FYNCH-HATTON offers women & men a wide range of casual and sporty products - all with a stylish look. With a range of polo shirts, shirts, jumpers, jackets, trousers and accessories, the customer can dress almost completely. For our products, we use mostly natural fibres from sustainable production, such as Supima cotton.

At the same time, we pay a lot of attention to durability and a perfect price-performance ratio.

However, our goal is not only to establish an environmentally and socially responsible product on the market and thus to have a positive impact on the environment. We want to offer attractive fashion that everyone can afford without having to sacrifice quality and style.

The exclusive use of premium qualities, our attention to detail and a conscious combination of style and function gives our collections their own character and that certain something.

After all, we want our customers to enjoy their own personal look in every situation.

Because that is what we would like to achieve and express with our fashion!

**„FYNCH-HATTON is not just fashion,
FYNCH-HATTON is an experience!“**



**„We make collections without compromises -
with the best quality at the best possible
price-performance ratio.“**

Our products



„Sustainability and respect for human rights is the top criterion when working with our productions. We maintain long-term partnerships and know our ‚factories‘ from the inside. Quality should not only be reflected in the Fynch-Hatton product, but also throughout the entire chain, from the cotton harvest to delivery to the end consumer. Professional and private values are thus in harmony with each other. At Fynch-Hatton, we aim to make our world a little bit better.“

- Christian Bieniek, Managing Director

„As the father of two children, it is my duty to leave them a world that will allow them to enjoy and experience it without reservations in the future. Sustainability is the greatest and, from my point of view, the only chance to make this possible for them. Sustainability is simply without alternative and determines my everyday life not only privately but also here at Fynch-Hatton. Sustainability is not a trend, it is our attitude. We have to take responsibility for our environment. It depends on each individual. Because we are the last generation that can prevent the climate crisis. A more sensible and efficient use of the resources at our disposal is our drive, not an empty phrase.“

-Matthias Lux, Head of Brand



Our products

By 2023, we will have established a transparent supply chain and are already under fair production conditions today. In doing so, we align everything with social and ecological standards and our high quality standards.

Our guiding principles are an economical way of working, market-oriented thinking and long-lasting product strategies, always taking into account future-oriented, ecological, economic and social solutions.

In product development, we work according to the principle „from the abstract qualitative to the concrete quantitative“. We always try to produce only the quantities that are actually consumed. We achieve this, for example, by producing only a few sample parts in order to find out whether the product meets the demands of our customers.

In this way, we later produce only those parts that are accepted by our customers and avoid throwaway products.

In order to be able to present unique collections time and again, we develop our products very carefully. In concrete terms, this means that we scrutinise the results until we are 100% satisfied.

We also strive for further development in our collection and the **following goals until 2023:**

- Switch from conventional fibres to sustainable alternatives
- Increase use by at least 10% from collection to collection
- Replacement of individual packaging parts of our shirt with sustainable alternatives by summer 2022

- Conversion of our protective packaging for transport from classic „polybags“ to biodegradable bags made of starch
- Development of a new label concept for more transparency by summer 2022
- Reduction of our packaging waste by 2023
- Adaptation of our e-com shipping bags and boxes, plastic-free and to certified and/or recycled materials



You want to know more about
our collections?
Scan the code for further information.



Our products

„In my private environment, I have been paying attention to regional products for years, trying to question my consumption and reducing outer packaging wherever possible.

At Fynch-Hatton, I can also live up to this claim in my professional environment. As product manager for our shirt collection, I develop shirts according to the highest quality standards in order to use resources wisely. We are also currently working on ridding our shirt packaging of plastic and making it more sustainable holistically. „

- Susanne Theissen, product manager



Collection in numbers

We have big goals for our growth in the sustainable segment. To keep an eye on the development of our collection, we document the growth of sustainable articles in each season.

The key figures are primarily the raw material of the article, its origin and certification.

As we will only be launching our women's collection in the coming delivery, we are only looking at the development of the men's collection as of July 2021.

All our production sites are already audited by at least BSCI or SMETA and have also been independently audited for their social and environmental standards and their management and use of harmful substances.

SEASON	% article	% quantity prod.	growth
H20	19,68	33,20	10,4 %-points
H21	38,36	43,64	
F21	33,77	43,49	35,2 %-points
F22	76,92	78,68	

The comparison of spring/summer F21 and F22 is based on target figures for F22. For the main summer collection, we plan a growth of 31% points. With the spring collection already completed, which precedes the main collection in spring/summer 2022, we were able to achieve growth of 35.2 percentage points in terms of quantity produced and 43 percentage points at the item level.

Supply chain

We are particularly proud of our long-standing partnerships with our suppliers.

This consistency gives us the opportunity to get to know our supply chain in depth.

By 2023, we will be working on processing this from our customers to the raw material.

Transparency is extremely important to us.

It is a matter of course for us not only to take responsibility for our end products, but also for all the components and parties involved.

It is our wish to maintain a long-term relationship with all suppliers and manufacturers.

This also includes an intensive exchange, maintaining regular personal contact and, above all, to deal with each other fairly.

In order to maintain this fairness towards our customers, we are currently developing a number of measures: BSCI or SMETA certification are absolutely binding, because:

We show no tolerance for any kind of human rights violation!

This means that our suppliers are committed to the **following standards**:

- Fair wages
- No child labour
- Trade union formations
- enforcement and allowing of decent working conditions

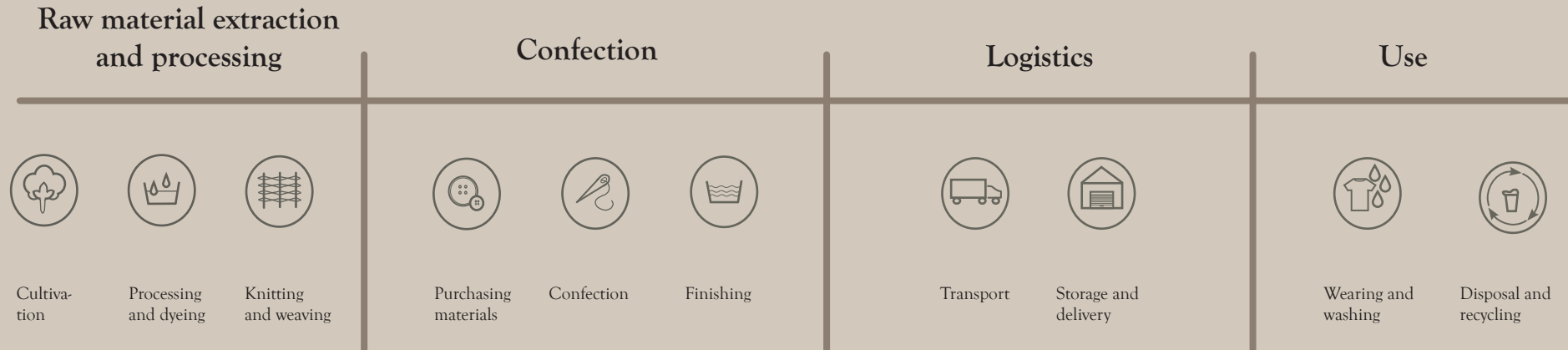
100% of our articles are produced according to these standards.

In order to make this transparency more concrete and traceable, we would like to:

- From W2 1221, disclose individual products and their transaction records
- By 2023, make all products and their and their components traceable



Supply chain



OUR CHALLENGES

- | | | | |
|--|---|---|--|
| <ul style="list-style-type: none"> • Transparency beyond the direct supplier structure up to the preliminary stages of the supply chain • Reduction of water and energy consumption in cultivation and processing • reduced use of pesticides, fertilisers and defoliants in conventional cotton cultivation • responsible use of chemicals (e.g. in bleaching, dyeing and tanning of leather) | <ul style="list-style-type: none"> • Own complex supply chains with different challenges for all materials and components • Enforcement of decent working conditions • Responsible use of chemicals in finishing and wet processes • Reduction of water consumption in wet processes • Reduction of energy consumption in garment production | <ul style="list-style-type: none"> • Use of sustainable transport methods and on-time goods management • resource-saving and environmentally friendly, recyclable packaging • Reduction of waste in logistical packaging | <ul style="list-style-type: none"> • Demand for fashionable, high quality and sustainable products in relation to the customers' willingness to pay • low-pollutant clothing (product safety) • resource-conserving textile care by the end consumer • Disposal and recycling behaviour of the customer • Working towards closed cycles |
|--|---|---|--|

OUR MANAGEMENT APPROACH

- | | | | |
|--|--|--|--|
| <ul style="list-style-type: none"> • Steadily increasing use of sustainable materials such as organic cotton and mulesing-free wool, among others • Limiting the use of chemicals through the company's own standards and Oeko-Tex standard • Material sourcing from species-appropriate animal husbandry • Selected suppliers with excellent production quality | <ul style="list-style-type: none"> • amfori BSCI supplier audits to ensure restriction and strong control of chemical use through the company's own standards • complete elimination of exotic leathers, fur and angora wool | <ul style="list-style-type: none"> • Use of FSC-certified transport packaging • Use of ecoloop recycle shipping bags • CO² savings through environmentally friendly transport methods • Short information paths | <ul style="list-style-type: none"> • High product quality that can have a lasting effect through longevity • App tracking for maximum transparency at the end consumer • Lower return rate of our stakeholders through precisemarket research |
|--|--|--|--|

Supply chain

Core element	Status Quo	Our task
Policy statement on respect for human Rights	<ul style="list-style-type: none"> • Internal Code of Conduct • CSR reporting • All suppliers at least BSCI/SMETA certified 	<ul style="list-style-type: none"> • Continuing to focus on people • CSR Update Report • Info blog on the website
Identifying actual and potential adverse impacts on human rights and the environment	<ul style="list-style-type: none"> • Development of holistic CSR management • Supplier and risk management • Transparency & reappraisal of the supply chain • Quality assurance and management • Securing products and the supply chain through external partners 	<ul style="list-style-type: none"> • transparent supply chain until 2023 • Traceability of products by 2023 • Establishment of our own, automated monitoring of suppliers
Measures against actual and potential adverse impacts on human rights and the environment	<ul style="list-style-type: none"> • Transparency and reappraisal of the supply chain • Monitoring of suppliers through BSCI • Internal supplier assessment and risk management 	<ul style="list-style-type: none"> • Build cyclical process of monitoring • Develop system for supplier audits by the end of 2022
Transparent reporting	<ul style="list-style-type: none"> • Internal documentation of production processes • Supply chain reappraisal • CSR reports • Audit reports from external partners 	<ul style="list-style-type: none"> • CSR update report • Audit reports and monitoring reports of the individual suppliers beyond BSCI until the end of 2022
Complaints mechanism	<ul style="list-style-type: none"> • open 	<ul style="list-style-type: none"> • Development of a digital solution and a single point of contact until mid 2022

Us in Mönchengladbach

We understand sustainability as the holistic basis of our actions and not just as a characteristic of our products.

We put this approach into practice when we renovated our headquarters in the traditional textile city of Mönchengladbach.

But here, too, stagnation is not an option. Not only externally with our partners or our products, but also internally we want to continue to develop internally as well.

What we are already doing:

- Company fleet of e-cars or hybrid vehicles
- Our company car park is equipped with several charging stations
- Four bin system at the workplace for all employees (organic, residual waste, packaging waste, paper)
- Our premises are equipped with economical LEDs and energy-saving light bulbs.
- We use green electricity
- Social and respectful cooperation and equal rights for everyone
- Almost paperless work through digital equipment for every employee
- Completely dispensing with plastic bottles; glass bottles and purified tap water are available to staff members

We are currently thinking about further projects at our location:

- Collecting rainwater and using the water through a domestic waterworks for flushing the toilets and watering our green spaces.
- Possibility of recycling at our own site
- CO² neutrality of our HQ - equipping the roof of the logistics hall with photovoltaics, e.g. to charge our company fleet, by 2024
- Climate neutrality of our site by 2025
- Support and management of our own social and climate projects through our own foundation, the „FYNCH-HATTON Foundation“



Interview with Vanessa Besler de Castro

Head of E-Com & Business Development

Vanessa, please introduce yourself briefly.

My name is Vanessa Besler de Castro, I am forty years old, mother to a six-year-old daughter and two step-daughters aged fifteen and twenty. At Fynch-Hatton, I am responsible for Sales eCommerce and Business Development.

What is your personal view on the topic of sustainability?

With the birth of my daughter, a process of rethinking began. I questioned my overflowing wardrobe and the mountains of plastic waste we produce as a family. What kind of world are we leaving our children? What can I change today to give my children a beautiful future?

For me, reflecting on my own actions and adapting them to changing circumstances means acting responsibly and sustainably.

And how do you see the issue in companies in the fashion sector as a part of the textile industry?

For the past 17 years, I have been working for well-known, large, globally active groups in the fashion industry. The textile value chain of a T-shirt [...] is complex and long.

As a focal company in the fashion industry, I see the responsibility already in the design process, in the selection of the right suppliers and

in creating transparency of our entire supply chain.

As a business enterprise, we operate in the area of conflict between economy and social and ecological responsibility.

It is important to communicate honestly, openly and transparently in order to give our customers a good feeling.

What worries you the most and what do you think needs to change?

Never before has the topic of sustainability and the discussion of the limited resources of our planet ever been as current.

The so-called Earth Overshoot Day is a cautionary indicator. In 1987, Earth Overshoot Day was on 19 December, but this year, on 22 August, humanity has already used up all the resources that the Earth can produce within one year.

Thus, the overriding goal should be to build a regenerative economy that treats nature and people wisely and with appreciation.

Everyone can and should do their part.

What goal are you pursuing in your area of responsibility in the company?

In my area of responsibility, we always try to put the customer and their needs in the foreground.

We use many tools to understand the custo-

mer and their needs and wishes before they order, so that they receive the one right product they want, wear it for as long as possible, and so that we avoid returns, for example.

We ship in recycled cardboard boxes or in recyclable shipping bags.

Many tasks in our field can be done remotely, so that trips to the workplace can be reduced.

We put every action and strategy in the context of sustainability and accountability.



Stay informed!

We are also convinced that we can only find sustainable solutions if we are
in constant and open exchange.

That is why we are always happy to receive questions,
suggestions and feedback!

If you would like to learn more and accompany us on our journey,
please visit us online!



List of abbreviations

AbTF	Aid by Trade Foundation	COMPACI	Competitive African Cotton Initiative	MRS�	Manufacturing Restricted Substance List
BCI	Better Cotton Initiative	DEG	Deutsche Investitions- und Entwicklungsgesellschaft	RSL	Restricted Substance List
BMGF	Bill and Melinda Gates Foundation		(German Investment and Development Association)		
BMZ	Bundesministerium für Wirtschaftliche (Federal Ministry for Economic Affairs)	FSC	Forest Stewardship Council		
CHA	Cotton Expert House Africa	GIZ	Gesellschaft für internat. Zusammenarbeit (Society for International Cooperation)		
CmiA	Cotton made in Africa				
CSR	Corporate Social Responsibility				



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